

# ECO BALTIA




Commitment to United Nations Sustainable Development Goals



In 2021 Eco Baltia launched its first ever Sustainability strategy aligned with United Nation Sustainability development goal.




Eco Baltia currently has identified 9 out of 17 sustainable development goals as possible areas, in which it can contribute to the global efforts to achieve better and more sustainable future.

# Commitment to United Nation Sustainable Development Goals

SDG	Goals	Classification	UN Goal – description	Relevant actions carried out by Eco Baltia Group
QUALITY EDUCATION 	SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.4	By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.	Constant increase in employee development training programs and provision of Human centered environment with constant ability to increase knowledge.
		4.7	By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture’s contribution to sustainable development.	Frequent educational campaigns for society in order to increase awareness of Circular Economy.
GENDER EQUALITY 	SDG 5: Achieve gender equality and empower all women and girls	5.1	End all forms of discrimination against all women and girls everywhere.	The basic principles of equal treatment are considered at all times including all employees receive equal remuneration according to their performance and professional skills.
		5.5	Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.	No discrimination of women in managerial positions in Eco Baltia Group’s companies.
		5.b	Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women.	No discrimination of women in recruitment process despite the position.
CLEAN WATER AND SANITATION 	SDG 6: Ensure availability and sustainable management of water and sanitation for all	6.1	By 2030, achieve universal and equitable access to safe and affordable drinking water for all.	Employees provided with clean drinking water, and warm drinks such as coffee and tea free of charge.
		6.3	By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally.	All business activities are organized in compliance with all water management regulations.
		6.4	By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity.	Reduction of water consumption (per ton of produced material) and increase in re-used amount of water for production needs.






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<b>AFFORDABLE AND CLEAN ENERGY</b> 	SDG 7: Ensure access to affordable, reliable, sustainable and modern energy for all	7.2	By 2030, increase substantially the share of renewable energy in the global energy mix.	Share of use of renewable energy is being increased gradually (CNG, electricity produced from renewables, actions for developing our own production of green energy).
		7.3	By 2030, double the global rate of improvement in energy efficiency.	Measures to ensure energy efficiency – improvement of the energy efficiency on unit of production and energy service providers.
<b>DECENT WORK AND ECONOMIC GROWTH</b> 	SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.5	Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.	Employees are treated respectfully and equally at all times despite their ages, gender, race, political beliefs or sexuality.
		8.8	Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.	<ul style="list-style-type: none"> <li>• Security, Health &amp; Safety rules with regular trainings, informing in place;</li> <li>• Code of Conduct in place;</li> <li>• Yearly investment and improvement in work environment and safety.</li> </ul>
<b>INDUSTRY INNOVATION AND INFRASTRUCTURE</b> 	SDG 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	9.1	Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all.	Development and expansion of various sorted waste collection infrastructure.
		9.4	By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities.	<ul style="list-style-type: none"> <li>• Innovation leading to higher use of recycled materials;</li> <li>• Innovation leading to reduction of energy consumption per ton of production (kWh/t; m3/t).</li> </ul>



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RESPONSIBLE CONSUMPTION AND PRODUCTION 	SDG 12: Ensure sustainable consumption and production patterns	12.2	By 2030, achieve the sustainable management and efficient use of natural resources.	<ul style="list-style-type: none"> <li>• Use of recycled materials as input raw materials;</li> <li>• Gradual increase in share of renewable fuel vehicles in EB vehicle fleet;</li> <li>• Gradual increase in share of renewable energy use;</li> <li>• Implementation of Closed loop business principle where it is reasonable and profitable.</li> </ul>
		12.5	By 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse.	Consistent increase in efficiency in waste management and recycling business operations.
		12.6	Encourage companies, especially large and trans-national companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle.	Regular Stakeholder survey conduction and publishing Sustainable activities and initiatives.
		12.7	Promote public procurement practices that are sustainable, in accordance with national policies and priorities.	Include Sustainable procurement criteria in procurements organized by EB.
CLIMATE ACTION 	SDG 13: Take urgent action to combat climate change and its impacts	13.3	Improve education, awareness raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction, and early warning.	<ul style="list-style-type: none"> <li>• Implementation of CO2 emission monitoring and reduction plan;</li> <li>• Events for company's stakeholders focused on the improvement of the awareness of Circular Economy and Sustainability.</li> </ul>
PEACE, JUSTICE AND STRONG INSTITUTION 	SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.1	Significantly reduce all forms of violence and related death rates everywhere.	Zero tolerance towards any form of violence.





